

# STATEMENT

Certificate no.:  
C655858

Initial certification date:  
03 July 2024

Valid:  
03 July 2024 – 02 July 2025

This is to certify that

## HW STYLE S.r.l.

Via Primo Maggio, 27 - 24050 Lurano (BG) - Italy

and the sites as mentioned in the appendix accompanying this certificate

has been found to meet the applicable requirements related to the:

### ISO 30415:2021(Diversity & Inclusion) Evaluation – Ed. May 2022

The final rating obtained is: 61/ 100

The Evaluation is applied to the following processes:

**Design, construction and maintenance of green works, parks, gardens and sports fields, irrigation systems and attached construction works: execution of earth movement and related underground services; management and maintenance of internal and external plants. Carrying out the transport of the waste produced by the activities carried out including urban vegetable waste from green areas (IAF: 28)**

**Assessment methodology:**

To assess how Organizations manage Diversity & Inclusion, DNV applies an ISO 30415 methodology framework utilizing a score model based on the ISO 30415 principles. Further details on specific scores awarded are provided within the related Evaluation Report.

Place and date:  
Vimercate (MB), 03 July 2024

For the issuing office:  
DNV - Business Assurance  
Via Energy Park, 14  
20871 Vimercate (MB) - Italy



Claudia Baroncini  
Management Representative

## Appendix to Certificate

### HW STYLE S.r.l.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
HW Style S.r.l.- SEDE LEGALE	Viale Sarca 336 20126 Milano (MI) - Italy	Design, construction and maintenance of green works, parks, gardens and sports fields, irrigation systems and attached construction works: execution of earth movement and related underground services; management and maintenance of internal and external plants. Carrying out the transport of the waste produced by the activities carried out including urban vegetable waste from green areas (IAF: 28)
HW STYLE S.r.l. - SEDE OPERATIVA	Via Primo Maggio, 27 24050 Lurano (BG) - Italy	Design, construction and maintenance of green works, parks, gardens and sports fields, irrigation systems and attached construction works: execution of earth movement and related underground services; management and maintenance of internal and external plants. Carrying out the transport of the waste produced by the activities carried out including urban vegetable waste from green areas (IAF: 28)